

Internal Job Posting

Weekend RN

Part-Time working Saturday and Sunday 12 hours/day Covering both Calhoun and Kalamazoo Counties

Primary Purpose

The Weekend Registered Nurse is a member of the Interdisciplinary Team and is responsible for the delivery of after-hours care. In addition to after-hours care, the Weekend Registered Nurse will be responsible for following hospitalized participants and following-up with higher risk participants. The Weekend Registered Nurse is responsible for identifying immediate patient or family needs and providing supportive care and appropriate services in accordance with the on-call provider's orders, the IDT plan of care and the policies and procedures of the agency.

Duties and Responsibilities

- Performs all job responsibilities in alignment with the core values, mission and vision of the organization.
- Demonstrates competency at all levels in providing care to all patients based on age, sex, weight, and demonstrated needs.
- Assume responsibility for triage of after-hours participants, determining the need for services including assessments, symptom management and care plan updates.
- Obtain data on physical, psychological, social and spiritual factors that may impact patient and family's needs and initiate intervention by other members of the IDT as appropriate.
- Initiate communication with the attending physician, other IDT staff members and other agencies for the purpose
 of coordinating optimal care.
- Effectively utilize resources to assist in meeting the participant's needs.
- Perform therapeutic, preventative and rehabilitative nursing procedures as directed by the on-call provider.
- Perform clinical pronouncement of death and provide support to family.
- Maintain regular communication with all members of the IDT, alerting providers to any changes in the patient's condition or needs as well as potential problems or issues.
- Provide effective teaching to family, caregivers and IDT members to ensure continuity of care for the participant.
- Monitor inpatient admissions through phone contact with hospital case managers and through hospital's electronic health record.
- Relay inpatient information to on-call provider.
- Monitor hospital discharge plan and work with case manager if it is not being followed.
- Contact high-risk participants at their home to follow-up on health status
- Make in-home visits to high-risk participants, if needed.
- Documents in the participant's medical record as required by policy. Includes recording patient care delivered as planned and any variation, with appropriate rationale; makes and records observations related to impending or associated problems.
- Communicates effectively with staff, participants and families.
- Keeps Director informed of problems or issues; monitors supplies needed.
- May be required to cover on-call duties during off hours.
- Assumes other duties as assigned by the Director.

Qualifications

- RN-Nursing Diploma or Degree from accredited School of Nursing or University.
- Minimum of one year of experience working with the frail, elderly, or long term care population.
- Must possess an unencumbered license to practice as a Registered Nurse in the State of Michigan.
- Must have reliable transportation; current valid Michigan driver's license preferred.
- Possess current CPR certification by AHA or willing and able to obtain as offered by CentraCare.